

Role description

Cairns and Hinterland Hospital and Health Service

Role details

Job ad reference	CAH337801	Classification	Nurse Grade 5
Role title	Registered Nurse (Anaesthetics)	Contact name	Katherine Kenny
Status (temp/perm)	Two Permanent Full Time positions available	Contact number	07 4226 6919
Unit/Branch	Anaesthetic Department Perioperative Services	Closing date	Friday, 28 February 2020
Directorate/ Hospital and Health Service	ICU, Women's and Perioperative Services Cairns and Hinterland Hospital and Health Service	Salary commencing from	\$70 702 per annum <i>(plus superannuation and leave loading benefits)</i>
Location	Cairns		

Queensland Health's vision

By 2026 Queenslanders will be among the healthiest people in the world.

Our vision

Excellence in healthcare, wellbeing, research and education in Far North Queensland.

Our purpose

We work together, with our community, providing healthcare services to improve health and wellbeing in Far North Queensland.

More information on the strategic direction of Cairns and Hinterland Hospital and Health Service visit: <https://qheps.health.qld.gov.au/cairns/strategic-plan-2018-2022>

Please visit our website for additional information about Cairns and Hinterland Hospital and Health Service www.health.qld.gov.au/cairns_hinterland



Our values

The staff and patients at Cairns and Hinterland Hospital and Health Service have helped develop a set of shared values that guide our behaviours and decision making in our workplaces. These values underpin our daily work, the strategies of our Health Service and help deliver Queensland Health's vision.



COMPASSION

At CHHHS, we demonstrate that we care about the challenges facing our patients and colleagues by taking time to walk in their shoes. Compassion is delivered with a warm hello, a smile, by genuinely listening and following through on concerns.



ACCOUNTABILITY

At CHHHS, we value accountability at all levels as it builds trust in our organisation, our people and our services. When we live up to our responsibilities, we earn respect from the people and communities we have made a commitment to.



RESPECT

At CHHHS, we value a respectful approach to our work and care as it builds strong relationships and trust. We encourage you to treat others as you'd like to be treated.



INTEGRITY

At CHHHS, we rely on our integrity to guide us when the choice isn't an easy one to make. It ensures we are making decisions that are transparent, truthful and for the greater good of our patients, colleagues and communities.

Your employer— Cairns and Hinterland Hospital and Health Service

- The Cairns and Hinterland Hospital and Health Service strives to provide excellence in health care, wellbeing, research and education in Far North Queensland.
- The Health Service is the primary provider of health services to residents of the Cairns, Tablelands and Cassowary Coast regions with a population of over 250,000 people, as well as providing specialist services to the Torres Strait and Cape York region. Cairns Hospital is the primary referral hospital for Far North Queensland.
- We provide an extensive range of health services at more than 30 regional, rural and remote facilities across a geographical area of 142,900 square kilometres.
- The Health Service is 95 percent self-sufficient with only a small number of high-level acute services being provided in Townsville and Brisbane.
- Our staff are a part of the community we serve, and we strongly believe that health outcomes are enhanced by involving our community in the planning and evaluation of local health services.

Anaesthetic Department, Perioperative Services

The Cairns Campus Operating Suite provides services to accommodate a diverse range of elective procedures and is the major emergency and trauma theatre from Thursday Island to Innisfail. On average, 1200 procedures are completed a month. As a Registered Nurse (Anaesthetics) you will join our perioperative team where you will rotate through all major specialties.

The Anaesthetic Department also provides an Outreach service to Weipa, Thursday Island and Cooktown and you will have the opportunity travel with the team for single or multiple day trips making it an exciting place to work.

Your opportunity

The primary function of the position is to provide all aspects of support and assistance to the Anaesthetist within the role description of a Registered Nurse (Anaesthetics). The position may be required to provide clinical care to other hospitals within the Health Service and adjoining Health Services, such as but not limited to: Cooktown, Mareeba, Thursday Island and Weipa Hospitals.

Your role

- Fulfil the responsibilities of this role in accordance with CHHHS values as outlined above.
- Follow defined service quality standards, occupational health and work policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.
- Implement and monitor the organisation's quality standards, work health and safety policies, procedures and programs and provide clinical governance in the relevant work area.
- Assist the anaesthetist wherever anaesthetic services are provided by the Cairns and Hinterland Hospital and Health Service, including but not limited to Radiology, Cardiology, Cath Lab, Endoscopy, Mental Health and adjoining Health Service's.
- In collaboration with all members of the multidisciplinary health care team, work cooperatively and effectively to provide quality, cost-effective patient care.
- Contribute to the effective and efficient use of resources and the promotion of professional standards of practice and conduct.
- Participate in organisational meetings and in quality and service improvement activities.
- Participate in education and supervision of students and less experience staff members as directed by Anaesthetic Technician Senior/ Anaesthetic Technician Deputy Senior. Facilitate the induction of new staff into the workplace.
- Assist Anaesthetic Technician Senior/ Anaesthetic Technician Deputy Senior with departmental non-clinical tasks as directed.
- Participation in departmental 76-hour fortnightly roster including continuous shift rotations and 'on call' will be required.
- Develop clinical practice knowledge and expertise through active learning within the team and by actively pursuing professional development activities and learning opportunities. Participate in performance appraisal and development plans.
- Provide input in the development of clinical practice, procedures and protocols within the department.
- Maintain professional conduct through complying with the ASAPO Code of Conduct, Queensland Health policies and procedures, Australian and New Zealand College of Anaesthetist's policy documentation, occupational health and safety guidelines and other relevant guidelines.

Mandatory qualifications/Professional registration/Other requirements

- Appointment is subject to a satisfactory mandatory police check.
- Appointment to this position requires certified proof of qualification and/or registration with the appropriate registration authority or association. Certified copies of the required information must be provided to the appropriate supervisor/ manager, prior to the commencement of clinical duties. Current registration or eligibility to register as a nurse with the Nursing and Midwifery Board of Australia / Australian Health Practitioner Registration Authority (AHPRA) is mandatory.
- While not mandatory, completion of an anaesthetic assistant training course, and at least 12 months full time clinical experience in Anaesthesia is highly desirable.
- Evidence of qualification is to be provided prior interview.
- While not mandatory, it is recommended that Registered Nurse (Anaesthetics) are current financial members of **Australian Anaesthesia Allied Health Practitioners (AAHP)**.
- It is a condition of employment for the employee in this role to be, and remain, vaccinated against or non-susceptible to the following Vaccine Preventable Diseases (VPDs) during their employment: **Measles, Mumps, Rubella (MMR), Varicella (chicken pox) and Pertussis (whooping cough)**. *Existing staff engaged prior to 1 July 2016 (and have not had a break in service) are not subject to this new condition of employment unless they are moving from one Hospital and Health Service to another Hospital and Health Service within Queensland). Existing staff that have previously submitted this evidence since 1 July 2016 will not be required to resubmit.*
- It is a condition of employment for the employee in this role to be vaccinated against or not susceptible to **Hepatitis B**. Proof of vaccination or non-susceptibility is a condition of employment for all staff (new and existing) who have direct contact with patients or who in the course of their work may be exposed to blood/body fluids or contaminated sharps.
 - It is strongly recommended that you complete the **VPD Evidence Form** and prepare your documents prior to meeting with the selection panel; however you will only be required to supply the evidence if you are the preferred applicant. If you are the preferred applicant, your application for employment will not be successful unless you comply with this Queensland Health policy. Further information and Evidence Forms can be found at <https://www.health.qld.gov.au/employment/work-for-us/dept-of-health/pre-employment/vaccinations/providing-evidence>

How you will be assessed?

You will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under 'Your role', the ideal applicant will be someone who can demonstrate the following:

- Demonstrate competence in anaesthesia practice during induction, maintenance and completion of all types of anaesthesia and sedation.
- Prepare the Anaesthetic environment including the set up, checking and optimisation of Anaesthetic monitoring and delivery equipment and consumables.
- Demonstrate accountability for own actions and understand limitations of your clinical competence to undertake more complex tasks.
- Ability to work effectively and to share knowledge and skills within a multidisciplinary team.
- Demonstrate organisational skills.
- Maintain patient dignity and respect their spiritual, cultural, privacy and security needs.
- Maintain care standards through the use of policies, procedures and evidence-based practice.

Your application

Please provide the following information to the panel to assess your suitability:

- Your current CV or resume, including the names and contact details of two referees. Referees should have a thorough knowledge of your capabilities, work performance and conduct within the previous two years, and it is preferable to include your current/immediate/past supervisor.
- **Certified proof of qualification and/or registration.**
- A short statement (maximum 1-2 pages) on how your experience, abilities and knowledge would enable you to achieve the key responsibilities and meet the key attributes.

How to apply

- Queensland Health encourages applicants to apply on-line for our vacancies through www.smartjobs.qld.gov.au
- To do this, access the 'apply online' facility on the SmartJobs and careers website.
- Online applications have special requirements:
- You need to create a 'My SmartJob' account before submitting your online application. Details are available through the Queensland Government SmartJobs and Careers website at www.smartjobs.qld.gov.au;
- You can 'save and submit later', allowing you to organise your attachments for submission at a later time, but before the closing date of applications;
- By applying online you can track your application through the process, maintain your personal details through registration and withdraw your application if required.
- Do not attach photographs, certificates, references or other large graphics to your application.
- Any documents attached to SmartJobs should be in Microsoft Word, or .jpg, .gif, .bmp, .png, .rtf, .txt, .doc or docx. Do not upload zipped files, pdf documents created through Microsoft Word 2007, tagged pdfs or protected documents.
- Late applications cannot be submitted via the SmartJobs website, so please allow enough time before the closing date to submit your application. If approval has been granted by the Selection Panel for a late application to be considered, please contact the Recruitment Services team to arrange this.
- If you experience any technical difficulties when accessing www.smartjobs.qld.gov.au please contact 13 QGOV (13 74 68).
- Hand delivered applications will not be accepted.
- All calls relating to the status of your application once the job has closed should be directed to the contact officer on the role description.
- If you require any other assistance, please contact Recruitment Services on 07 4226 3700.

Additional information

- Applications will remain current for 12 months.
- Future vacancies of a temporary, full-time and part-time nature may also be filled through this recruitment process.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment. Roles providing health, counselling and support services mainly to children will require a blue card, unless otherwise exempt.

- Employees who are permanently appointed to Queensland Health may be required to undertake a period of probation appropriate to the appointment.
- All Queensland Health staff, who in the course of their duties formulate a reasonable suspicion that a child has suffered, is suffering, or is at unacceptable risk of suffering significant harm in their home/community environment and may not have a parent able and willing to protect the child from harm. have a legislative and a duty of care obligation to immediately report such concerns to Child Safety Services, Department of Communities.
- Some roles within Queensland Health are designated as 'Vaccination Preventable Disease (VPD) risk roles'. A VPD risk role is a role in which the incumbent may be exposed to the risk of acquisition and/or transmission of a VPD. If you are applying for a role that has been designated as a VPD risk role you must be able to provide evidence that you either have been vaccinated against the VPD's listed in the role description; or you are not susceptible to the VPD's listed in the role description.

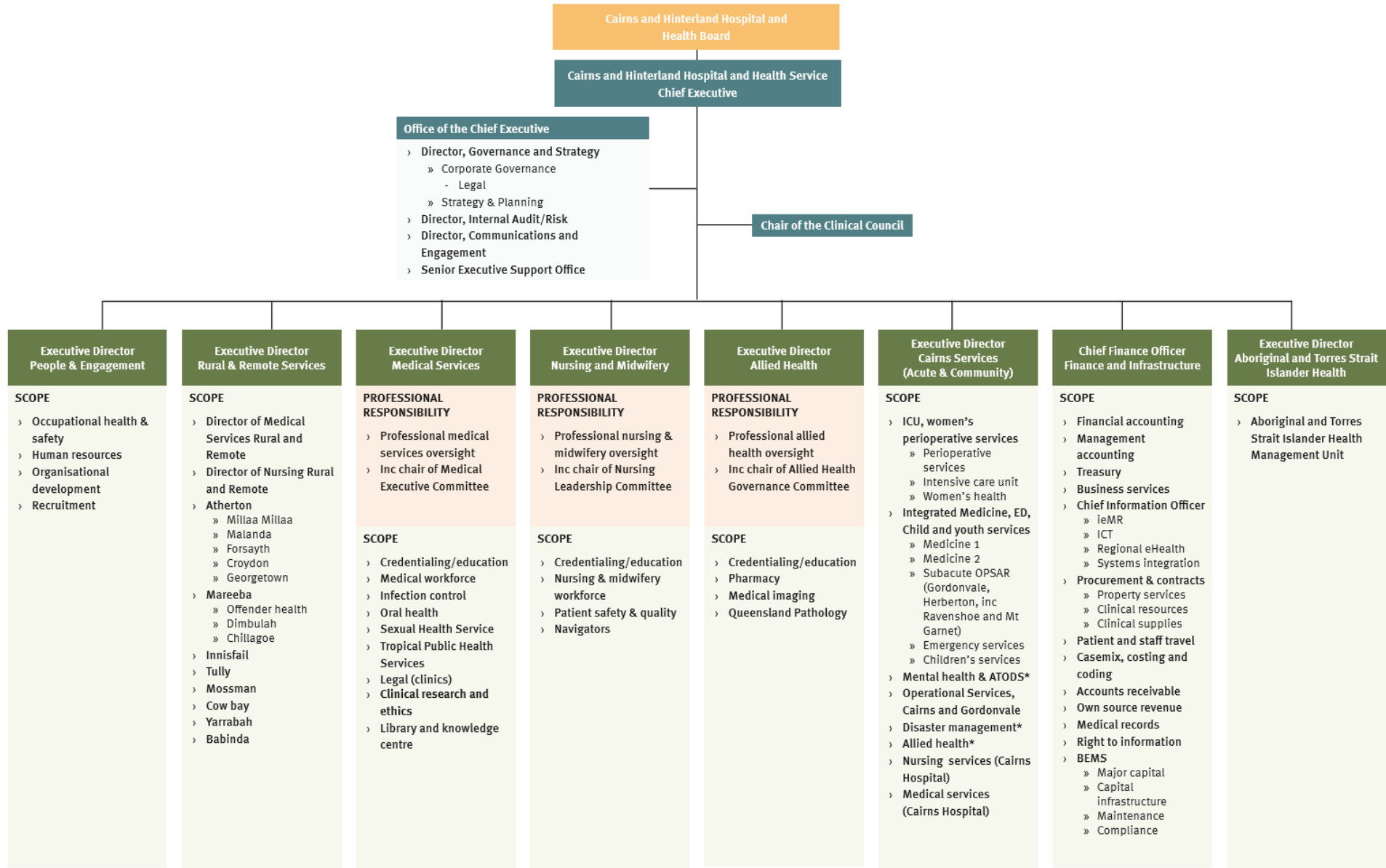
You will be asked by the recruiting manager to supply this evidence if you are the preferred candidate for the role. Any job offer would be subject to the supply of evidence related to VPD in addition to other required employment screening. The majority of our frontline clinical roles require at a minimum vaccination against measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough) and Hepatitis B. The following tools will assist if you are required to provide evidence of VPD vaccination:

- VPD Evidence guide
- VPD evidence form – Doctor
- VPD evidence form – Self

Please head to our [Vaccinations Homepage](#) for more information on how to provide your evidence.

- Applicants will be required to give a statement of their employment as a lobbyist within one (1) month of taking up the appointment. Details are available at <https://www.qld.gov.au/gov/system/files/documents/lobbyist-disclosure-policy.pdf?v=1454302064>
- We are committed to building inclusive cultures in the Queensland public sector that respect and promote [human rights](#) and [diversity](#).

Organisational Chart



* HHS Wide